

BUSINESS POLICY STATEMENT

Today's Homes and Lifestyle Pty Ltd build homes that provide clients with a creative, cost effective solution to their lifestyle and space needs, and we continually work towards providing the highest level of quality and service in the ACT and regional NSW.

To create high quality homes we need to ensure safe and well organised construction sites. Today's Homes recognises its statutory obligations under both the ACT and NSW Occupational Health and Safety legislation. This statement will serve to outline Today's Homes objectives for, and commitment to, creating and maintaining a healthy and safe working environment.

Today's Homes has developed, and continues to monitor and maintain an effective OH&S management system intended to minimise the occurrence of industrial accidents and to address all safety problems on site as they arise. The management system is described in the 'Site Safety System Manual'.


A key component of that system is consultation with employees and significant contractors. Consultation will be achieved through direct discussion. These discussions will include the details of any changes on site that may affect the health and safety of others and the details and implementation of safety measures that will be actioned following hazard identification.

In general, Today's Homes aims to ensure that:

- all the people that work with us understand their OH&S obligations and act accordingly;
- all practicable steps are taken to provide a safe working environment;
- all employees and contractors attend induction training, understand the 'safe work method statements' and are competent to undertake the work assigned to them; and
- employees are able to identify and rectify any unsafe working conditions and practices.

The effectiveness of these arrangements will be reviewed and discussed with all available employees and significant contractors annually.

Today's Homes is committed to these objectives and continual improvement in the workplace. If an adverse incident occurs on any of our sites we will firstly carry out a full investigation into the incident and implement changes as required to address the identified problem. In the unfortunate event that an injury in the workplace does occur, Today's Homes is committed to the rehabilitation process and assisting, where practical, the graduated return to work of injured employees.


Brendan McCoullough
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today's
homes
and lifestyle